

Professional Job Search Strategies 6 December 2016

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Sue Ellson - Author of '120 Ways To Achieve Your Purpose With LinkedIn' '120 Ways To Attract The Right Career Or Business' '120 Ways To Market Your Business Hyper Locally'

Important Principles

Database – Size Matters

Algorithms – Change Frequently

Signals – Indicators of Interest

Behaviours – Experience you have

Effectiveness – Use tested strategies – how or what?





Networks

Social – friends and family

Professional – industry and profession

Personal – hobbies and interest

Network = Net Worth





Build Network

In person and online
Find networks or create one
Maintain presence in best three networks
Become a part of your professional association
Consider international connections





Maintain Network

Add everyone to LinkedIn

Tag with Categories

Set Reminders / Follow Up

Maintain presence

Mentor / Coach / Adviser





Branding

Decision makers will Google you
And check Facebook etc
What message are you sending?
Photos, Text, Video, Audio





Essential Branding

LinkedIn – excellent framework data collection

Google+ / Gmail – link to all of your content

Own Domain Name / Website

External publications – openforum.com.au
theconversation.com, professional association





Employer Insights

Cultural Fit Breadth and Depth – not just academic Transferable skills – describe Interests – sport, music, arts etc Extra involvement – teams, leadership, awards Don't tell, can't sell





LinkedIn



480+ million members
8+ million members Australia
Network → Publisher → B2B





LinkedIn



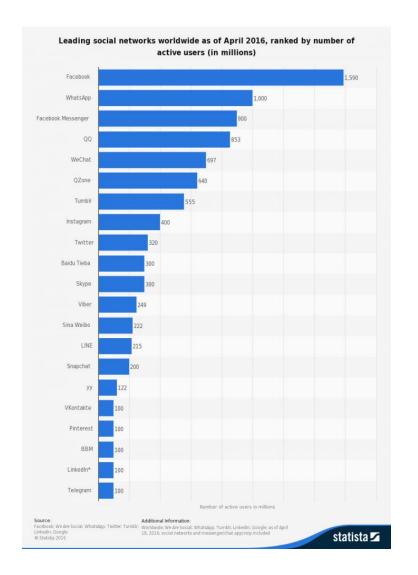
In Australia 2016 LinkedIn 7M, Facebook 15M, Instagram 7M, Twitter 5M, Pinterest 4M, Snapchat 3M

Source: http://www.businessinsider.com.au/this-is-how-many-people-use-snapchat-linkedin-twitter-and-facebook-in-australia-2016-3





Social Media Worldwide – Active Users



'This compilation of the most popular social networks worldwide prepared by Statista gives a clear picture with Facebook ruling supreme. With over 1,590 million active users, it holds an 18% market share, 7% more so than its closest competitor, the Facebookowned, WhatsApp.'

Source: http://www.smartinsights.com/social-media-media-marketing/social-media-strategy/new-global-social-media-marketing/social-media-media-marketing/social-media-strategy/new-global-social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-strategy/new-global-social-media-marketing/social-media-strategy/new-global-social-media-marketing/social-media-marketing/social-media-marketing/social-media-marketing/social-media-strategy/new-global-social-media-marketing/social-marketing/social-media-marketing/social-mar





LinkedIn – Stats Worth Getting

Profile Views per 90 days – 100+ Save your Profile to PDF **Export your LinkedIn Connections** 6+ Recommendations 10+ Endorsements Fully completed profile with transcript of subjects





LinkedIn - Students

Describe transferable skills from all part time jobs

Focus on your future and share your personality

Be strategic – seek information and referrals

Find mentors – in Melbourne and overseas

Explain details – especially if not common knowledge



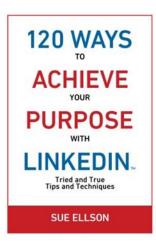


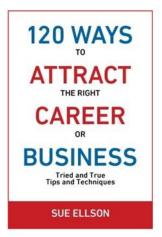
Multiple Concurrent Strategies

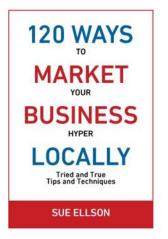
Networking, Referrals, Voluntary Work Job Applications, Direct Approaches, Company Websites Connect, Inform, Follow Up Ask Questions!!! Don't demand favours Be Proactive – You are most interested in your success Smile and personally say Thank you - ALWAYS











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