MELBOURNE CAREER EXPO

14 - 16 July 2023

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Top Ten Tools for Job Seekers

Sue Ellson GK BBus MPC PCDAA ASA MPC WV SPN MEdPlus

10:30am 15 July 2023 **Melbourne Career Expo**

Melbourne Convention and Exhibition Centre
1 Convention Centre Place, South Wharf, Victoria 3006



sueellson.com

Sue Ellson GK BBus MPC PCDAA ASA WV SPN MEdPlus

Professional Experience

1982 Started work at Westpac in Adelaide until 1994

1987 Started acquiring digital skills and training people

1994 Moved to Melbourne from Adelaide

1994 Started consulting – careers, business, marketing, training (still completing)

2001 Founder and first website online NewcomersNetwork.com

2001 Member of the Australian Institute of Management (now Institute of Managers and Leaders) until 2022

2003 Joined LinkedIn member number 77,832

2005 Member of the Australian Human Resources Institute until 2021

2008 Independent LinkedIn Specialist and Member of Melbourne Press Club

2012 Founder CamberwellNetwork.com until 2022 and SueEllson.com

2014 Teaching at the Centre for Adult Education and created 120 Ways Publishing

2015 Associate Member of Career Development Association of Australia CDAA and Member of Australian Society of Authors

2016 Wrote and published three 80,000 word books –

120 Ways to Achieve Your Purpose With LinkedIn

120 Ways To Attract The Right Career Or Business

120 Ways to Market Your Business Hyper Locally

2018 Professional Member of CDAA, Quora Top Writer, Top 10 LinkedIn Expert in the Asia Pacific Region, Member of Writers Victoria

2019 Wrote and Published 45,000 word book 'Gigsters – Any Age or Ability Employees, Experts and Entrepreneurs' – finalist in The Australian Career

Book Award, member of the Small Press Network, Top 10 LinkedIn Expert in the Asia Pacific Region

2020 Released 'LinkedIn for me and my career or business' online edition

2021 Teaching for the Social Media College at the Australian Institute of Management

2022 International List of LinkedIn Experts

2023 Launched print edition of 'LinkedIn for me and my career or business' finalist in the Australian Career Book Award

















Sue Ellson - Voluntary

- 1991 1992 Committee Member, Westbourne Park Netball Club
- 1991 1992 Fundraising Committee and Assistant Treasurer South Australian United Church Netball Association
- 1991 1993 Photographer Mitchell Park Football Club and Morphettville Park Football Club
- 1992 1993 Inaugural Secretary/Treasurer & Westpac Representative Australian Institute of Bankers SA Young Banker's Committee
- 1998 1998 Fundraising Committee Member, Templestowe Heights Pre School
- 1999 1999 Committee Member University of South Australia, Administrative Management Student and Staff Course
- 2001 2002 Committee Member, Cultural Tourism Industry Group
- 2001 2002 Promotions Executive and Deputy Chair, International Business Group Australian Institute of Management
- 2001 2002 Promotions Officer and President Templestowe Valley Pre School
- 2003 2007 Committee Member Victorian Community Committee for Harmony
- 2003 2009 Media, Communications and Committee Member Victorian Immigrant and Refugee Women's Coalition (VIRWC)
- 2004 2011 Parent Helper Scouts Australia (including two Jamborees and one Cuboree)
- 2007 2015 Convenor, International Human Resources Network Victoria Australian Human Resources Institute (AHRI)
- 2009 2012 Committee Member, Friends of Music Parent Helper Camberwell High School
- 2011 2012 Committee Member, Friends of Music Parent Helper Blackburn High School
- 2011 2014 Adviser and Facilitator, Camberwell Traders Association
- 2012 2022 Founder and Director, Camberwell Network
- 2013 2014 Consultant to the Media Team St Paul's Anglican Church Canterbury
- 2013 2016 Volunteer Foster Carer RSPCA Victoria
- 2014 2015 Councillor Victorian State Council Australian Human Resources Institute (AHRI)
- 2001 now Free Presentations, Training, Events for various organisations and social enterprises Newcomers Network













Records - Update your LinkedIn Profile and Resume or CV to now

- you need to have a record of everything you have done so far
 - reflect on what you have enjoyed tasks, industry, people
- have all of your records accessible to Applicant Tracking Systems
- update LinkedIn and Seek and any other recruitment platform records

linkedin.com/pulse/what-linkedin-why-should-you-create-good-profile-sue-ellson

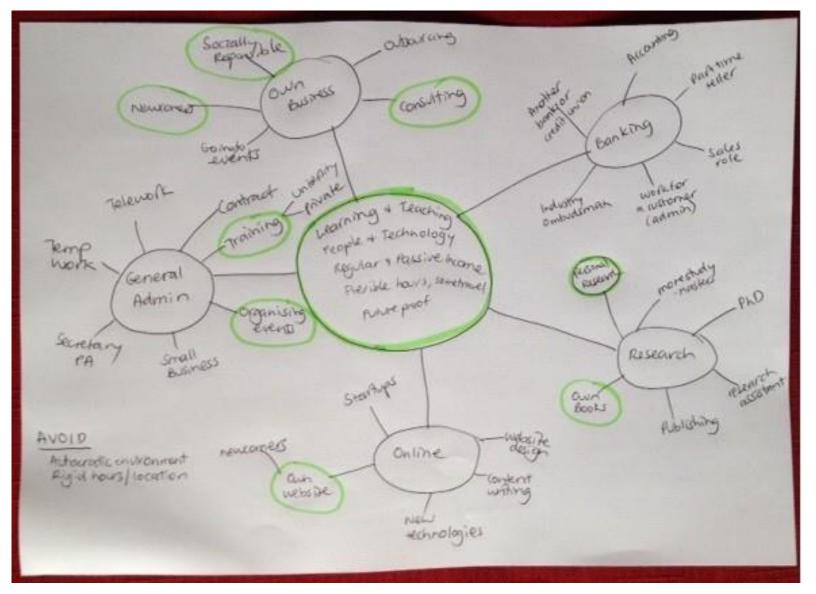
Focus - Reflect on your Values, Strengths and Context

- Values your beliefs and the exchange you offer
 - Strengths natural and learned
- Context internal and external personal circumstances

sueellson.medium.com/context-the-critical-decider-of-your-career-right-now-a2abb438e8f2 thewhyinetwork.com/271490/10843100 (Why I became a Gigster)

Create a values-based decision making framework

sueellson.com



<u>linkedin.com/pulse/how-choose-your-next-job-career-sue-ellson</u>

#3 Network – Your Network = Your Net Worth

- who can you network with parents, professional peers, friends, work colleagues, team mates, fellow students or alumni
- are you a member of a professional association or industry group? (they may offer positions or mentoring support)
 - have you sought professional career assistance?

linkedin.com/pulse/career-changers-top-20-tips-reinvent-your-life-expos-sue-ellson linkedin.com/pulse/career-advice-my-younger-self-sue-ellson

Resources - where you can get help

- myfuture.edu.au/get-started free careers quiz and job descriptions
- vic.gov.au/finding-job finding a job guide
- jobs.vic.gov.au/help-for-jobseekers/personalised-support/jobs-victoria-careercounsellors - Jobs Victoria Career Counsellor
- cdaa.org.au/CDAAWebsite/Web/About-Career-Development/Why-Seek-Career-Support.aspx - Career Development Association of Australia
- Employee Assistance Programs, Outplacement Services, Recruiters, Education
- Be discerning with the advice from well-meaning friends, family and colleagues

#5 Training - Competency Development

- consider free and low cost micro credentials
 - consider work experience
 - consider several part time opportunities
- reflect on your personal struggles and motivations (is healing needed?)

* LinkedIn Learning Courses – free with a current Local Library membership linkedin.com/pulse/can-unemployment-good-you-sue-ellson linkedin.com/pulse/tough-love-unemployed-job-seekers-under-30-years-age-sue-ellson linkedin.com/pulse/tough-love-unemployed-job-seekers-between-30-50-years-sue-ellson linkedin.com/pulse/tough-love-unemployed-job-seekers-over-50-years-age-sue-ellson

#6 Courage – 60% is good enough

- anything you can do that is difficult but not dangerous
- celebrate your achievements and record them in detail
 - no regrets, just from now on

sueellson.com/blog/difficult-not-dangerous

#7 Voluntary Work

- get out of the house and do something new
 - meet people, gain skills, get referrals
- add achievements to your resume and LinkedIn Profile

linkedin.com/pulse/how-help-someone-career-when-wont-listen-your-advice-sue-ellson

Persistence - broaden your view

- two hours per day, five days per week
 - can you improve where you are?
 - can you have a 'job for now'?
- can you fix another aspect of your life?
- could further education or training give you a spark?
- do you need counselling to overcome past trauma?
 - could you add more joy in your life?

sueellson.medium.com/self-love-beliefs-scripts-feelings-and-recovery-33cccf1b9d33 sueellson.medium.com/a-job-for-now-rather-than-a-career-for-life-1f25becae610 linkedin.com/pulse/how-change-your-life-10-years-less-sue-ellson

#9 Start small

- research and plan to 'change within two years'
- can you manage your finances more effectively?
- can you reflect on what is really important to you in your life?
- can you move beyond racism, ageism, experience level, anecdotes?
 - consider paid networking Airtasker, Weploy

linkedin.com/pulse/do-you-have-time-accountability-partner-sue-ellson russellallert.com.au/still-relevant-mentors

sueellson.medium.com/choosing-your-new-years-resolutions-new-month-resolutions-and-new-you-resolutions-e256444205bb sueellson.medium.com/surviving-the-gig-economy-new-ways-to-work-edc3860cdaba sueellson.medium.com/work-from-home-wfh-hero-hacks-93f8042dbdfe sueellson.medium.com/do-you-play-the-cards-of-illness-707ee0c83598 linkedin.com/pulse/partners-business-life-sue-ellson

#10 Say Thank You

- acknowledge what you have achieved up until now, pat yourself on the back
 - give descriptive written thank you's to everyone on your journey
 - listen but choose what you will act on consider the agenda of the adviser
 - say thank you to the people who support you regardless of your choices

sueellson.com/blog/my-other-family

Summary

- Records
- Focus
- Network
- Resources
- Training
- Courage
- Voluntary Work
- Persistence
- Start Small
- Say Thank You









Email QR Code

Email:	sueellson@sueellson.com

Subject: Melbourne Career Expo Attendee

Message: I would like the slides and recording link please

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