

AGED BETWEEN 55-70?

LinkedIn Poll Results

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RETIREMENT AND RETIREMENT INTENTIONS

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- Average age at retirement is **56.9** years
- Average age people intend to retire is **65.4** years



AUSTRALIANS AGED 55-70

On Monday 11 August, I asked Australians aged 55-70 to vote in a LinkedIn Poll

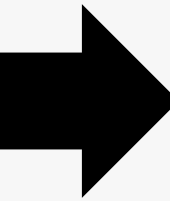
In 7 days, it received 94 votes

Are you in Australia and aged between 55 and 70? If so, please let me know if you are:

You can see how people vote. [Learn more](#)

In an aligned job or work	50%
Happily retired / semi-retired	13%
Underemployed or underpaid	20%
Other (add details below)	17%

94 votes • Poll closed



<https://www.linkedin.com/feed/update/urn:li:activity:7360268245834108928>

POLL INFERENCES

Roughly speaking:

If people in this age bracket are not intending to retire until the age of 65.4:

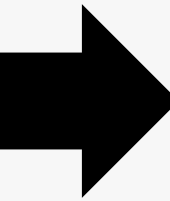
- why are 20% of them underemployed or underpaid?
- why are 13% of them happily retired / semi retired?
- why are 17% unable to find work or reinventing themselves?

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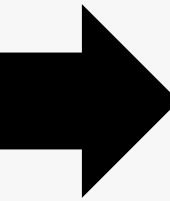
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MY CONCERNS

Personally, I believe this points to:

- systemic ageism in Australia
- people choosing to retire rather than try and find work
- some people who can manage their careers and others who can't
- overall, a shift to more people in this age group wanting to maintain some level of work or employment



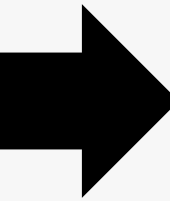
Summarised strategies at

<https://sueellson.com/blog/mature-age-workers-and-ageism-in-the-workplace-on-channel-9-today-extra>

WHAT'S NEXT?

Personally, I will be contacting the Workplace Gender Equality Agency <https://www.wgea.gov.au> to see if future reported gender equality data can include:

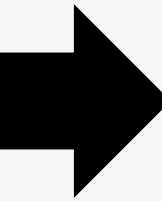
- the age ranges of employees
- the average tenure of employees by age ranges
- the training hours completed per year by employee age ranges



WHY IS THIS IMPORTANT?

Because I suspect:

- organisations may not have a broad age mix in their workforce
- that an average or median age below 45 proves ageism
- that any high average age enterprises are not planning for succession
- whilst education is effective, sometimes only regulation changes what happens



WHAT CAN YOU DO NOW?



Please add any further comments below or contact me directly to help raise this issue more broadly...

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